



Payslip description

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The Dutch Salarisstrook is a payslip. Everyone who is employed in the Netherlands receives it. The document shows all the components of earnings and the final amount paid.

Salarisstrook is a document that every person legally employed in the Netherlands must receive. Regardless of whether a person works on a permanent or temporary contract, e.g. through an employment agency. This document is most often sent by email, but can also be on paper.

If you look at the payslip you will immediately see the difference between the gross amount paid and the net amount that will actually be transferred to your account. Where does this difference come from? It results from various deductions from your earnings, such as income tax.

1 Werkgever gegevens

2 Werknemer gegevens

3 SALARISSPECIFICATIE

Pro forma strook

4 Afdrukdatum: 10-09-2020
 5 Medewerker: 1014936
 6 Periode: Week 36
 7 Datum van: 31-08-2020
 8 Datum t/m: 06-09-2020
 9 Geboortedatum: 01-01-1996
 10 Datum in dienst: 01-01-2019

11 Totaal gewerkte uren: 38,00

12 Omschrijving	13 Aantal	14 Basis	15 Bruto/Netto	16 Cumulatief	17 Normaal	18 Bijzonder	19 SVW
20 Inhouding huisvesting/levensonderhoud			-57,57	-57,57	-57,57		-57,57
21 Salaris (Uit uren gewerkt)	38,00		406,98	406,98	406,98		406,98
22 Periodieke uitbetaling vakantietoeslag	8,33%		35,13	35,13	35,13		35,13
23 Periodieke uitbetaling vakantiedagen	2,17%		8,42	8,42	8,42		8,42
24 ET overwerk 135%	10,00		144,59	144,59		144,59	144,59
25 BRUTOLOON			537,55				
26 Loonheffing		537,55	-96,10	-96,10			
27 NETTOLOON			441,45		392,96	144,59	537,55
28 Gedifferentieerde premie Whk	0,095%	537,55	-0,51	-0,51			
29 Huisvestingskosten (ET)			35,00	35,00			
30 Kosten levensonderhoud (ET)			29,00	29,00			
31 Inhouding Zorgverzekering	7,00	3,32	-23,24	-23,24			
32 TE BETALEN LOON			481,70				

33 Betalingen

481,70

VASTE GEGEVENS

GRONDSLAGEN

DAGEN

	Periode		Periode	Cumulatief		Periode	Cumulatief
34 Parttime%:	0,00	43 Loon SVW:	537,55	537,55	49 SV Dagen:	0,00	0,00
35 Basis salaris:	406,98	44 Loon LH:	537,55	537,55	50 Gewerkt:	0,00	0,00
36 Uurloon:	10,71	45 Loon ZVW:	537,55	537,55	51 Contract uren:	0,00	0,00
37 Heffingskorting:	Toepassen	46 Arbeidskorting:	63,50	63,50	52 Oproepovereenkomst:		Nee
38 Tabelkleur:	Wit	LOONHEFFING			53 Schriftelijke arbeidsovereenkomst:		Ja
39 Loontijdvak:	Week	47 Normaal tarief:	44,50	44,50	54 Onbepaalde tijd:		Nee
40 Minimumloon:	387,70	48 Bijzonder tarief:	51,60	51,60			
41 Jaarloon BT:	20.000,00						
42 Percentage BT:	35,69						

55 RESERVERINGEN

	56 Begin saldo	57 Opbouw reservering	58 Correctie ET-regeling	59 Opname reservering	60 Eind saldo reservering
61 Vakantie-uren: 10,87 %	0,00	4,13	0,82	0,00	3,31
62 Vakantiegeld: 8,33 %	€ 0,00	€ 0,00	€ 0,00	€ 0,00	€ 0,00

What the sample payslip consists of is explained in the following sections.

1.	Werkgever gegevens	employer's details
2.	Werknemer gegevens	employee's personal details
3.	Salarisspecificatie	copy of the payslip
4.	Afdrukdatum	date of printout
5.	Medewerker	own unique employee number
6.	Periode	week number
7.	Datum van	start date of the week in which the wage was processed
8.	Datum t/m	end date of the week in which the wage was processed
9.	Geboortedatum	employee's date of birth
10.	Datum in dienst	start date of employment
11.	Totaal gewerkte uren	number of hours worked in a given week without addition
12.	Omschrijving	description
13.	Aantal	quantity
14.	Basis	basic amount/quantity
15.	Bruto/Netto	gross/net quantity
16.	Cumulatief	accumulated quantity for the period worked since the beginning of the calendar year to date
17.	Normaal	normal
18.	Bijzonder	special
19.	SVW	remuneration amounts for taxes and social security contributions
20.	Inhouding huisvesting	accommodation fee
21.	Salaris (Uit uren gewerkt)	the amount you receive in wages for your working hours
22.	Periodieke uitbetaling vakantietoeslag	% percent of hours paid holiday allowance
23.	Periodieke uitbetaling vakantiedagen	% percentage of paid holiday leave hours
24.	ET overwerk 135%	number of overtime hours for which you receive an additional 135% overtime percentage. Replacement gross extraterritorial costs (ET) from overtime.
25.	Brutoloon	gross wage
26.	Loonheffing	the sum of income tax and social security that you pay out of your wages.
27.	Nettoloon	net wage after income tax, social security and possibly other deductions.
28.	Gedifferentieerde bonussen Whk	contributions to the sickness benefit fund.
29.	Huisvestingskosten (ET)	application extraterritorial costs exchange (ET), housing expenses.
30.	Kosten levensonderhoud (ET)	replacement of extraterritorial application costs (ET), living expenses.
31.	Inhouding Zorgverzekering	health insurance contribution
32.	Te betalen loon	net wage to be paid into the employee's bank account
33.	Betalingen	net wage paid to the employee's bank account
34.	Parttime%	% percentage for part-time work
35.	Basis salaris	basic wage
36.	Uurloon	hourly wage appropriate to the age of the employee
37.	Heffingskorting	tax relief and social security contributions (applied)
38.	Tabelkleur	white table

39.	Loontijdvak	period for which the employee is paid, e.g. weekly
40.	Minimumloon	the statutory minimum wage which applies under Dutch law
41.	Jaarloon BT	annual remuneration converted at a special rate (BT)
42.	Percentage BT	% percentage tax credit
43.	Loon SVW	wage amounts for taxes and social security contributions
44.	Loon LH	wage amounts for taxes
45.	Loon ZVW	wage amounts for social security contributions
46.	Arbeidskorting	income tax reduction
47.	Normaal tarief	income tax normal rate
48.	Bijzonder tarief	income tax special rate
49.	SV dagen	number of working days for the act on social insurance
50.	Gewerkt	number of days worked
51.	Contract uren	contract hours
52.	Oproepovereenkomst	on call contract, (Nee = No)
53.	Schriftelijke overeenkomst	written employment contract, (Ja = Yes)
54.	Onbepaalde tijd	contract for an indefinite period, (Nee = No)
55.	Reserveringen	percentage reserve calculated per hour worked
56.	Begin saldo	this is the new starting balance
57.	Opbouw reservering	number of hours accumulated in the given period
58.	Correctie ET-regeling	application correction (ET)
59.	Opname reservering	number of hours that have been selected or paid during this period
60.	Eind saldo reservering	number of hours accrued from previous settlement
61.	Vakantie-uren	balance of holiday leave hours
62.	Vakantiegeld	balance of holiday allowance hours

Additional explanation

Vakantie reserveringen → the holiday reservation specified in Table 55 consists of holiday leave and holiday allowance. The holiday allowance is 8% of gross annual wage. The employee acquires 20 days of statutory holiday leave on the basis of full-time work.

Grondslagen → The bases in Table 43-48 provide the tax data which are decisive for the payment of income tax and social security contributions for a given period and for the calculation of the total amount.

This document was compiled to clarify the payslip. The calculations are used as an example. No rights can be derived from this document.